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April 30, 2025

Holly Karr  
322 Skyline Circle  
Crestview, FL 32539

To Whom it may concern,

Please accept this letter of recommendation for Holly Karr. As an Agile Coach III for Beast Code, LLC, Holly was responsible for supporting the PMO Director and Program Managers by applying agile and traditional project management principles to enhance portfolio performance. She analyzed project execution metrics, identified improvement areas, and fostered a culture of agility and continuous improvement. She facilitated discussions, mentored Program Managers, Product Owners, and development teams, and lead agile workshops to refine practices and optimize processes. She assessed team maturity, mitigated risks, and aligned agile methodologies with business goals, ensuring that program execution was efficient and effective. With expertise in Beast Code's matrix organization, Holly helped drive continuous improvement, strengthened stakeholder engagement, and contributed to meaningful business outcomes by promoting agile best practices across teams and Program Manager Office's.

She is an extremely hard worker and would be an excellent addition to your company.

Please feel free to contact me directly should you have any further questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Skye Lowrey".

Skye Lowrey  
Human Resources Manager  
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850-461-5075